





ARE YOU A LEADER OR A BOSS?

LEADERS SHARE INFORMATION
BOSSES COVET INFORMATION

LEADERS BUILD THE NEXT LEADER.
BOSSES FEAR THE NEXT LEADER.

LEADERS MAKE PROGRESS AFTER A MISTAKE.
BOSSES MAKE EXCUSES AFTER A MISTAKE.

LEADERS ACCEPT THE INEVITABILITY OF CHANGE.
BOSSES FIGHT CHANGE TOOTH AND NAIL.

LEADERS ENFORCE VALUES
BOSSES ENFORCE RULES

LEADERS SEE PROBLEMS AS OPPORTUNITIES.
BOSSES SEE PROBLEMS JUST AS PROBLEMS.

LEADERS FOCUS ON TRYING TO GET THEIR TEAM TO BE SOMETHING BOSSES FOCUS ON TRYING TO GET THEIR TEAM TO DO SOMETHING

LEADERS DISPLAY LOYALTY TO THEIR TEAM.
BOSSES DEMAND LOYALTY FROM THEIR TEAM.

LEADERS ARE ALWAYS LEARNING.
BOSSES ALREADY KNOW EVERYTHING.

LEADERS ARE PROBLEM-SOLVERS
BOSSES ARE PROBLEM-FINDERS

LEADERS BRING ENERGYBOSSES DRAIN ENERGY

WHEN THE GOING GETS TOUGH, LEADERS ASK MORE QUESTIONS WHEN THE GOING GETS TOUGH, BOSSES YELL MORE ORDERS