## LAW ENFORCEMENT RISK ANALYSIS

## LICENSING RISK ANALYSIS UPDATE PLANNING CONSIDERATIONS FOR THE LAW ENFORCEMENT LEADER

The Police Training Commission has now published the final police licensing rules. Agency leaders should review and utilize the updated Licensing Risk Analysis Tool, which encourages the review of numerous agency policies, Field Training Programs, Internal Affairs processes, training capabilities, resource and staffing needs, and more.

Professional licensing programs are certainly not new to the law enforcement profession. New Jersey is the 47<sup>th</sup> State to establish a police licensing process.<sup>1</sup> Professional licensing exists in many other careers, such as teachers, doctors, and counselors, which often serve as appropriate reassurance that individuals possess the necessary skills associated with their profession. Law enforcement officers in New Jersey have now joined other professionals in pledging their commitment to proper education and training standards to build community trust while providing high-quality professional service.

The <u>Licensing Risk Analysis Tool</u>, includes a fillable field entitled *Agency Notes/Action Needed* that agencies may utilize to review the Risk Analysis Tool to determine if any specific action is needed or should be considered. This resource might also assist agency leaders in collaborating with their officers, union officials, municipal attorney, and others to ensure all members and the agency are prepared for police licensing.

If you have any questions, please contact your Law Enforcement Risk Control Consultant.

<sup>1</sup>The State of New Jersey. (2022, July 21). *Governor Murphy Signs Police Licensing Program Bill Into Law*. Retrieved from The State of New Jersey: <a href="https://www.nj.gov/governor/news/news/562022/20220721b.shtml">https://www.nj.gov/governor/news/news/562022/20220721b.shtml</a>