



SAFETY DIRECTOR BULLETIN



CDL : FENTANYL ADDED TO THE DRUG TESTING PANEL

The U.S. Department of Health and Human Services (HHS) approved the addition of fentanyl to drug testing panels. The decision, announced in the [January 16, 2024, Federal Register](#), allows for fentanyl testing in both urine and oral fluid samples starting on July 7, 2025.

In their Federal Register announcement, the HHS states:

“After declaring the opioid crisis, a public health emergency in 2017, former President Trump signed the SUPPORT for Patients and Communities Act (SUPPORT Act) into law on October 24, 2018. Section 8105 of the Fighting Opioid Abuse in Transportation Act, included in the SUPPORT Act, required the Secretary of Transportation to determine whether it is justified, based on the reliability and cost-effectiveness of testing, to revise the Mandatory Guidelines for Federal Workplace Drug Testing Programs to include fentanyl”.

The HHS evaluated the prevalence of fentanyl through a query of HHS-certified laboratories that perform fentanyl and norfentanyl testing for non-regulated clients and through pulse testing studies.

The MEL Safety Institute will update its three classes to include information on this new regulation.

- CDL: Drivers’ Safety Regulations
- CDL: Supervisors’ Reasonable Suspicion
- Designated Employer Representative (DER)

Employers with CDL drivers and other safety-sensitive functions take the following actions:

1. Update your written CDL policies.
2. Educate CDL drivers and other safety-sensitive employees on the new regulation. Page 2 provides a notice that can be posted on bulletin boards.

Fentanyl Added to Drug Testing

Starting July 7, 2025

Oral Fluid & Urine:

Marijuana

Cocaine / Benzoyllecgonine

Codeine / Morphine

Hydrocodone / Hydromorphone

Oxycodone / Oxymorphone

6-Acetylmorphine

Phencyclidine

Fentanyl

Amphetamine / Methamphetamine

MDMA / MDA

