0.7111			
MSI Course	or Certified F	Public Works Managers MSI Course	CEU's/Cat.
Active Shooter and Hostile Events – Critical Considerations for Organizational Leade		Hoists, Cranes and Rigging	2 / T
Accident Investigation	2 / M	Housing Authority Safety & Regulatory Awareness	3 / T
Asbestos Awareness	2 / T	Implicit Bias in the Workplace	1.5 / E
Back Safety / Material Handling	1 / T	Indoor Air Quality Designated Person	1 / M
Bloodborne Pathogens	1/G	Introduction to Communication Skills	2 / M
Career Survival for Managers, Business Administrators, & Assistants	2 / M	Introduction to Management Skills	2 / M
CDL – Supervisors Reasonable Suspicion	2 / M	Introduction to Understanding Conflict	2 / M
CDL - Drivers' Safety Regulations Chainsaw Safety	2 / G 1 / T	Jetter Safety Leaf Collection Safety	2 / T 2 / T
Chipper Safety	1/T	Lockout /Tagout	2 / T
Coaching the Maintenance Vehicle Operator	2 / T,M	Mower Safety	1/T
Confined Space Entry	3 / T	Personal Protective Equipment (PPE)	2 / T
Dealing with Difficult People and De-Escalation	1 / M	Playground Safety Inspections	2 / T
Designated Employer Representative (DER)	5 / M	Practical Leadership -21 Irrefutable Laws	3 / M
Driving Safety Awareness	1.5 / T	Preparing for First Admendment Audits	1 / E,G
Ethical Decision Making	1 / M, 1.5 / E	Productive Meeting Best Practices	1.5 / M
Ethics for NJ Officials and Employees	2 / E	Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1 / E,G
Employee Conduct and Violence in the Work Place	1.5 / E 2 / T,M	The Power of Collaboration	3 / M
Excavation Trenching & Shoring (4Hr) Excavation Trenching & Shoring Awareness (1Hr)	2 / 1,MI 1 / T	Public Employers: What You Need to Know Public Works & Utility: Safety & Regulatory Awareness	1.5 / M 3.5 / M
Fall Protection Awareness	2 / T,M	Sanitation and Recycling Safety	2 / T
Fast Track to Safety	2 / 1,WI	School Safety & Regulatory Awareness	3 / T
Fire Extinguisher	1/T	Shop and Tool Safety	1/T
Fire Safety	.5/ T5/ G	Snow Removal Safety	2 / T
Forklift Train-the-Trainer	6 / T,M	Understanding Cannabis: Integral To Injury Prevention and Employee Wellness	1.5 / M
Harassment in the Workplace for Elected Officials, Managers, & Supervisors	2 / E	Work Zone: Flagger (1 hr)	1 / T,M
Hazard Communication/NJ Right to Know	1 / T,G	Work Zone Safety (4 Hr)	2 / T,M
HazMat Awareness with Hazard Communication/NJ Right to Know	3/T	Work Zone: Safety for Supervisors	1 / T,M
Hearing Conservation	1 / T,G	Work Zone: Temporary Traffic Controls	2 / T,M
Heavy Equipment Safety	2/T		
		ered Municipal Clerks	
MSI Course	CEU's/Cat.	MSI Course	CEU's/Cat.
Active Shooter and Hostile Events – Critical Considerations for Organizational Leade		Indoor Air Quality Designated Person	1/P
Asbestos Awareness Bloodborne Pathogens	2 / P 1 / P	Introduction to Communication Skills	2 / P 2 / P
Career Survival for Managers, Business Administrators, & Assistants	1/P	Introduction to Management Skills Introduction to Understanding Conflict	2/P 2/P
Dealing with Difficult People and De-Escalation	1/P	Practical Leadership -21 Irrefutable Laws	3/P
Designated Employer Representative (DER)	5/P	Preparing for First Admendment Audits	1 / E, P
Employee Conduct and Violence in the Work Place	1.5 / E	Productive Meeting Best Practices	1.5 / P
Ethical Decision Making	1/ P, 1.5 / E	Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1 / E, P
Ethics for NJ Officials and Employees	2 / E,P	Public Employers: What You Need to Know	1.5 / P
Harassment in the Workplace for Elected Officials, Managers, & Supervisors	2 / E	The Power of Collaboration	3 / P
Implicit Bias in the Workplace	1.5 / E	Understanding Cannabis: Integral To Injury Prevention and Employee Wellness	1.5 / P
CEU's for Tax Collectors		CEU's for County/Municipal Finance Officers	
MSI Course	CEU's/Cat.	MSI Course	CEU's/Cat.
Active Shooter and Hostile Events – Critical Considerations for Organizational Leader		Active Shooter and Hostile Events – Critical Considerations for Organizational Leaders	1.5 / OFM
Career Survival for Managers, Business Administrators, & Assistants	2 / Gen	Career Survival for Managers, Business Administrators, & Assistants	2 / OFM
			1 / E, M
Dealing with Difficult People and De-Escalation	1 / E, Gen	Dealing with Difficult People and De-Escalation	
Employee Conduct and Violence in the Work Place	1.5 / E	Employee Conduct and Violence in the Work Place	1.5 / E 1 / OFM, 1.5 / F
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors	1.5 / E 1 / Gen, 1.5 / E 2 / E 2 / E	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors	1 / OFM, 1.5 / E 2 / E 2 / E
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Blas in the Workplace	1.5 / E 1 / Gen, 1.5 / E 2 / E 2 / E 1.5 / E	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace	1 / OFM, 1.5 / E 2 / E 2 / E 1.5 / E
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person	1.5 / E 1 / Gen, 1.5 / E 2 / E 2 / E 2 / E 1.5 / E 1 / Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills	1.5 / E 1 / Gen, 1.5 / E 2 / E 2 / E 1.5 / E 1 / Gen 2 / Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person	1.5 / E 1 / Gen, 1.5 / E 2 / E 2 / E 2 / E 1.5 / E 1 / Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills	1.5 / E 1 / Gen, 1.5 / E 2 / E 2 / E 1.5 / E 1 / Gen 2 / Gen 2 / Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits	1.5/E 1/ Gen, 1.5/E 2/E 2/E 1.5/E 1/ Gen 2/ Gen 2/ Gen 2/ Gen 3/ Gen 1/ E, Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits	1/OFM, 1.5/E 2/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 3/Gen 1/E, Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices	1/OFM, 1.5/E 2/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 3/Gen 1/E,Gen 1/E,Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1/E, OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 3/Gen 1/E,Gen 1/E,Gen 3/Gen 3/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 3/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 3/Gen 1/E,Gen 1/E,Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1/OFM, 1.5/E 2/E 2/E 1.5/F 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1/E, OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E, Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E, Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents	1/OFM, 1.5/E 2/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E, Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 3/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 3/Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents	1/OFM, 1.5/E 2/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Sanitation and Recycling Safety	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E,Gen 1/E,Gen 1/E,Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 2/CRP 2/CRP	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E, Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 2/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Sanitation and Recycling Safety	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E,Gen 1/E,Gen 1/E,Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 2/CRP 2/CRP	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making Ethical Decision Making	1/OFM, 1.5/E 2/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Sanitation and Recycling Safety	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E,Gen 1/E,Gen 1/E,Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 2/CRP 2/CRP	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 2/OFM 2/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM
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Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Sanitation and Recycling Safety	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E, Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 2/CRP 2/CRP	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices The Power of Collaboration	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFF 1/OFF, 1.5/E 2/E 1/OFF 1/OFF, 1.5/E 1/OFF
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Sanitation and Recycling Safety Employee Conduct and Violence in the Workplace	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E, Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse-For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFF 2/OFM 1.5/OFF 2/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/E, OFF 1/E, OFF 1/E, OFF 1/F, 1.5/E 2/E 1.5/E 1/F, 0FF 1/E, OFF
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Sanitation and Recycling Safety Employee Conduct and Violence in the Workplace	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 1/E, Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse-For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFF 2/OFM 1.5/OFF 2/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/OFF 1/E, OFF 1/E, OFF 1/E, OFF 1/F, 1.5/E 2/E 1.5/E 1/F, 0FF 1/E, OFF
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Sanitation and Recycling Safety Employee Conduct and Violence in the Workplace	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 3/Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse-For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFF 2/OFF 2/OFF 1/OFF 1/E, OFF
Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Management Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Certified Recycling Professionals MSI Course Fire Extinguisher Safety Heavy Equipment Safety Employee Conduct and Violence in the Workplace MSI Course MSI Course CEU's MSI Course Employee Conduct and Violence in the Workplace	1.5/E 1/Gen, 1.5/E 2/E 2/E 1.5/E 1/Gen 2/Gen 2/Gen 2/Gen 3/Gen 1/E, Gen 1/E, Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen 1.5/Gen	Employee Conduct and Violence in the Work Place Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Introduction to Communication Skills Introduction to Understanding Conflict Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse - For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness CEU's for Qualified Purchasing Agents MSI Course Active Shooter and Hostile Events - Critical Considerations for Organizational Leaders Career Survival for Managers, Business Administrators, & Assistants Dealing with Difficult People and De-Escalation Ethical Decision Making Ethics for NJ Officials and Employees Harassment in the Workplace for Elected Officials, Managers, & Supervisors Implicit Bias in the Workplace Indoor Air Quality Designated Person Practical Leadership -21 Irrefutable Laws Preparing for First Admendment Audits Productive Meeting Best Practices Protecting Children from Abuse-For Managers/Supervisors/Elected Officials The Power of Collaboration Public Employers: What You Need to Know Understanding Cannabis: Integral To Injury Prevention and Employee Wellness MRC Professionals	1/OFM, 1.5/E 2/E 2/E 1.5/E 1/OFM 2/OFM 2/OFM 2/OFM 3/OFM 3/OFM 1/E, OFM 1.5/OFM 1.5/OFM 1.5/OFM 1.5/OFF 2/OFF 2/OFF 1/OFF 1/E, OFF

MSI Approved Credits

TCH's For Water/ Wastewater				
MSI Course	TCH's/Cat.	MSI Course	TCH's/Cat.	
Accident Investigation	1.5 / S	Hazard Communication/NJ Right to Know	1.5 / S	
Asbestos Awareness	2/8	HazMat Awareness with Hazard Communication/NJ Right to Know	3 / S	
Back Safety / Material Handling	1/S	Heavy Equipment Safety	2/8	
Bloodborne Pathogens	1/8	Hearing Conservation	1/S	
Career Survival for Managers, Business Administrators, & Assistants	1.5 / T	Hoists, Cranes and Rigging	2/8	
CDL – Supervisors Reasonable Suspicion	1.5 / S	Housing Authority Safety & Regulatory Awareness	3 / S	
CDL - Drivers' Safety Regulations	2/8	Jetter Safety	2 / S	
Chainsaw Safety	1/8	Ladder Safety/Walking Working Surfaces	2 / S	
Chipper Safety	1/S	Leaf Collection Safety	2/8	
Confined Space Entry	3 / S	Lockout /Tagout	2 / S	
Dealing with Difficult People and De-Escalation	1/S	Mower Safety	1/8	
Designated Employer Representative (DER)	5 / S	Shop and Tool Safety	1/8	
Driving Safety Awareness	1.5 / S	Personal Protective Equipment (PPE)	2 / S	
Employee Conduct and Violence in the Workplace	1.5 / T	Public Works & Utility: Safety & Regulatory Awareness	3.5 / S	
Excavation Trenching & Shoring (4 Hr)	4/S	School Safety & Regulatory Awareness	3 / S	
Fall Protection Awareness	2/8	Snow Removal Safety	2/8	
Fast Track to Safety	4/S	Understanding Cannabis: Integral To Injury Prevention and Employee Wellness	1.5 / T	
Fire Extinguisher	1/8	Work Zone: Flagger (1 hr)	1 / S	
Fire Safety	1/8	Work Zone Safety (4 Hr)	2/8	
Forklift Train-the-Trainer	6 / S	Work Zone: Temporary Traffic Controls	2/8	
Harassment in the Workplace for Elected Officials, Managers, & Supervisors	2 / T			
	***C	Categories		
E - Ethics		OFM - Office Mgmt.and Ancillary subjects		
T - Technical		P - Professional Development		
G - Governmental		M - Management		
S - Safety		CRP - Certified Recycling Professional Classroom CEU		
GEN - General Secondary Duties		OFF - Office Admin/General Duties		
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